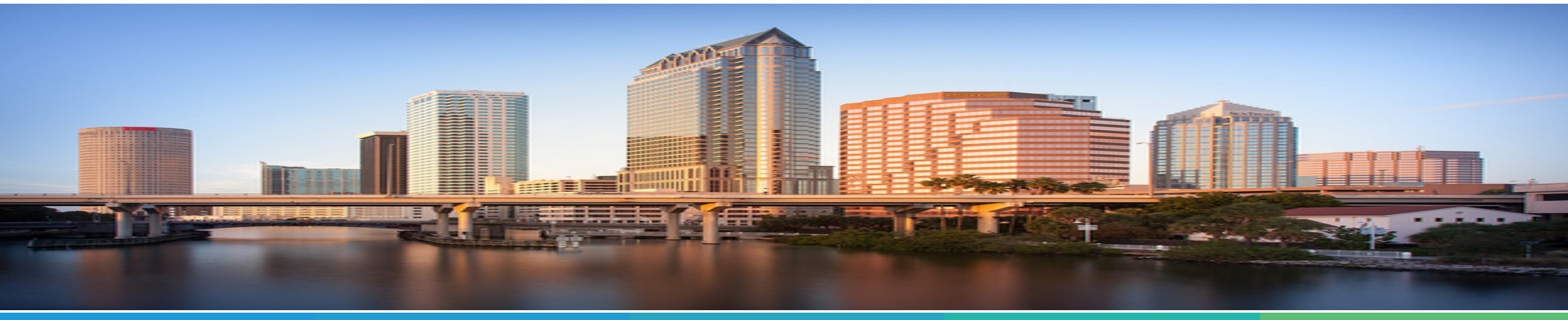


Overview of the Hillsborough County Civil Service Board



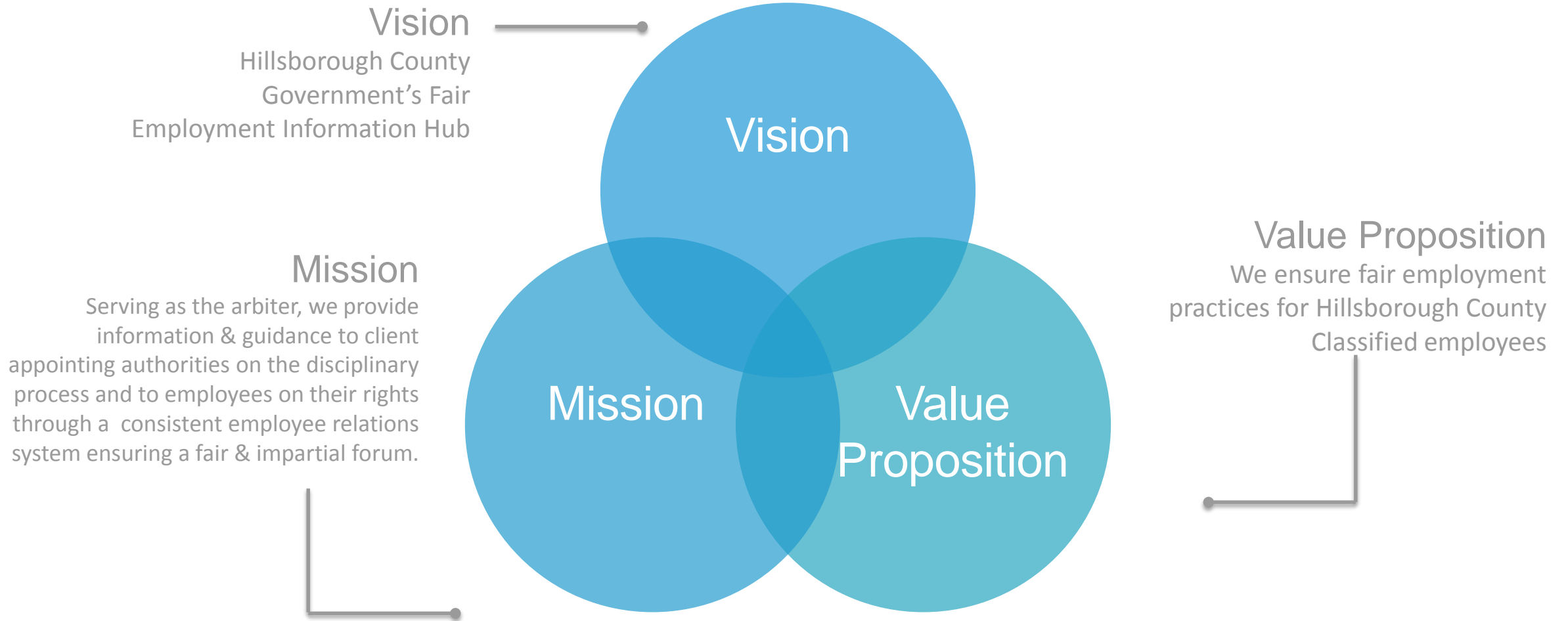
Authority For Hillsborough County Civil Service Board

Created by Special Act
of the Florida
Legislature in 1951

Authority granted by
Chapter 2000-445
Laws of Florida

As Amended by
Chapter
2007-301 &
2014-230
Laws of Florida

Civil Service Board



Membership

Civil Service Board



Volunteer
Uncompensated



4 Year Term



Appointed by
Governor
Confirmed by Senate



Registered
Hillsborough
County Voter



Not a County
Official or
Classified
Employee



Current Civil Service Board Members

Member	Title	Term
Mr. Simon Canasi	Chair	Through July 2, 2019
Mr. Ernie Trichler, II	Vice Chair	Through July 2, 2019
Ms. Tiffany Bell	Member	Through July 2, 2021
Mr. Neal Carbaugh	Member	Through July 2, 2019
Ms. Andrea Cichon	Member	Through July 2, 2019
Ms. Chandra Hosler	Member	Through July 2, 2021
Mr. Scott Strepina	Member	Through July 2, 2017

KNOW
YOUR
RIGHTS

DISCIPLINE APPEAL PROCESS

ELIGIBILITY

- ANY TENURED CLASSIFIED EMPLOYEE

APPEALABLE ACTIONS

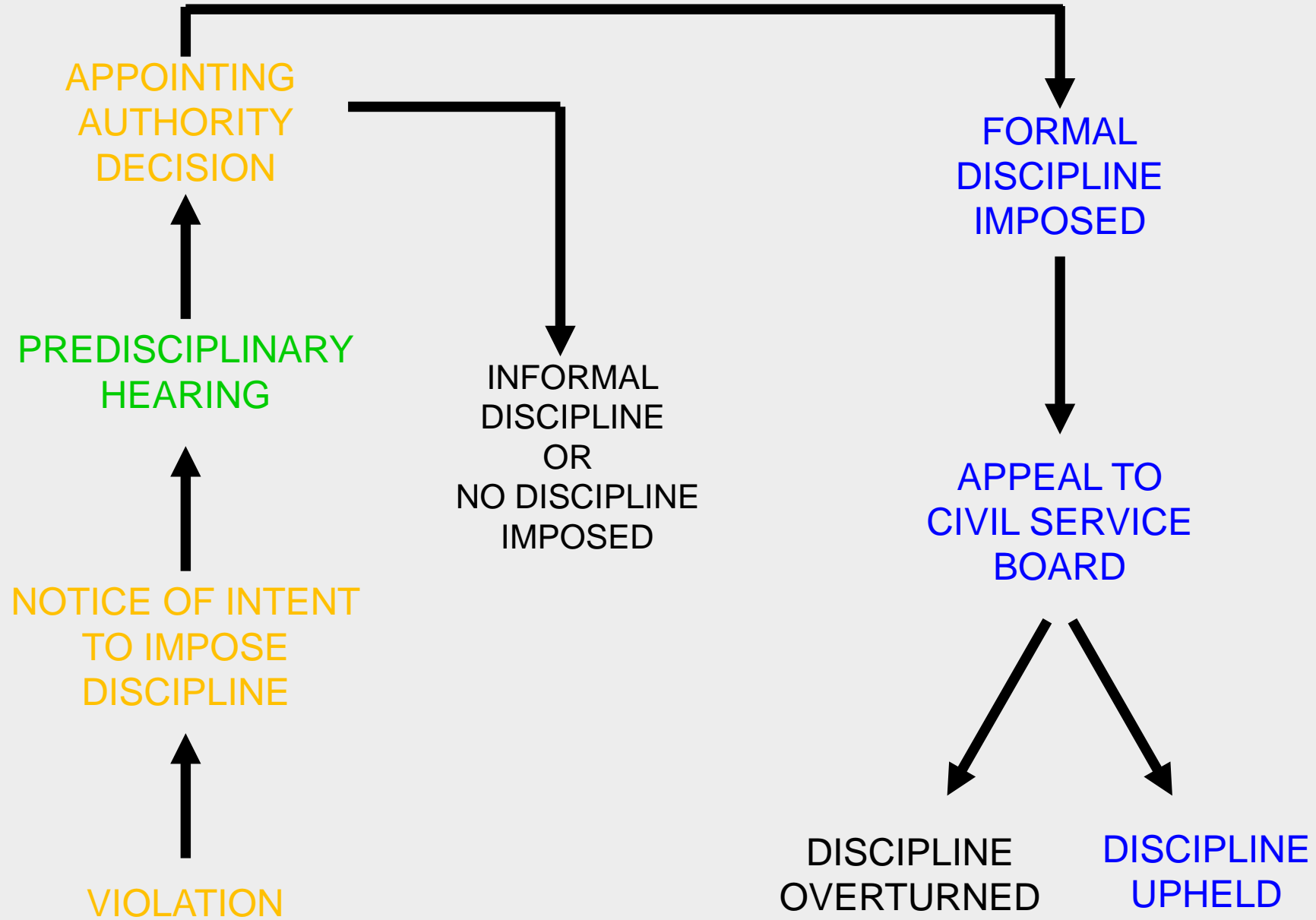
THESE “FOR CAUSE” ACTIONS ONLY:

- INVOLUNTARY DEMOTION
- SUSPENSION
- DISMISSAL

EMPLOYEE REQUEST

- CS FORM 5A
- RECEIVED BY CIVIL SERVICE OFFICE WITHIN 10 CALENDAR DAYS FROM OFFICIAL DATE OF RECEIPT OF ACTION NOTICE (CS FORM 5)

DISCIPLINE APPEAL PROCEDURES

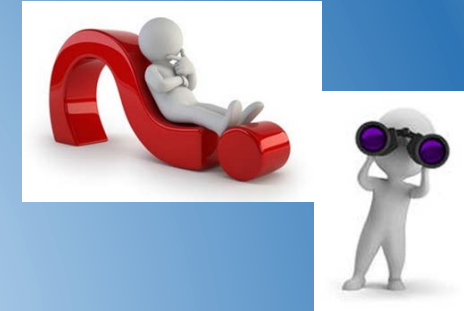


**Be positive, passionate;
Work hard, & SMILE!**



PATHWAYS TO SUCCESS

**Ask questions
&
Seek understanding.**



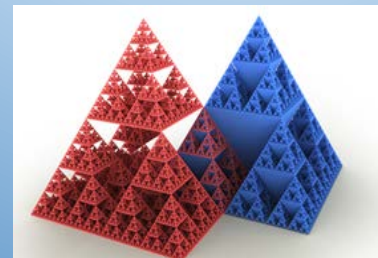
**Take initiative, Contribute,
& be Engaged.**



**Create meaningful
professional relationships.**



**Produce exceptional
work products.**





QUESTIONS???



Location

601 E. Kennedy
Suite 1700
Tampa, FL 33602



Phone

(813) 272-5625



Email / Website

BecknerK@hillsboroughcounty.org
www.hccsb.org