



**BUSINESS MEETING**

**JUNE 19, 2019**

**AGENDA &  
PRIMARY BACK-UP MATERIALS**

**HILLSBOROUGH COUNTY CIVIL SERVICE BOARD  
JUNE 19, 2019 MEETING AGENDA  
PAGE 1 OF 2**

All Civil Service Board meetings are open to the public and subject to the Sunshine Law. Meetings are typically scheduled for the third Wednesday of each month at 6:00 PM in the Planning Commission Boardroom.

In accordance with the Americans with Disabilities Act, persons needing special accommodations to participate in this meeting should contact the Director at 813-272-5625.

The most current Civil Service Board agenda and backup materials are available online at [www.hccsb.org](http://www.hccsb.org).

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**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

**4. AGENDA CHANGES**

**5. APPROVAL OF MINUTES**

*Approve the draft minutes of the May 22, 2019 Civil Service Board meeting. (PAGE 4 [CLICK HERE](#))*

**6. SCHEDULED APPEARANCES**

*None.*

**7. PUBLIC COMMENT**

**8. DISCUSSION ITEMS**

**CLASSIFICATION ACTIONS FOR RATIFICATION (PAGE 7 - [CLICK HERE](#))**

*Ratify actions affecting 3 positions within 3 agencies.*

**9. STAFF REPORTS (These items are for information only; no Board action is required.)**

**A. CLASSIFICATION ACTIONS NOT REQUIRING BOARD ACTION (PAGE 11- [CLICK HERE](#))**

*Actions affecting 5 positions within 3 agencies.*

**B. CIVIL SERVICE BOARD 2019 CALENDAR (PAGE 17 - [CLICK HERE](#))**

HILLSBOROUGH COUNTY CIVIL SERVICE BOARD  
JUNE 19, 2019 MEETING AGENDA  
PAGE 2 OF 2

10. DIRECTOR'S REPORT (*PAGE 18 - CLICK HERE*)
  - A. MONTHLY MEETING REPORT (*PAGE 19 - CLICK HERE*)
  - B. TRANSITION UPDATE TO HILLSBOROUGH COUNTY AGENCIES (*PAGE 20 - CLICK HERE*)
11. GENERAL COUNSEL'S REPORT (*PAGE 24 - CLICK HERE*)
  - DOCKET SUMMARY & CASE INDICES (*PAGE 25 - CLICK HERE*)
12. BOARD MEMBER COMMENTS
13. ADJOURNMENT

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**MOTION FOR SUMMARY JUDGMENT**

Tami Karl etal. v. County Administrator's Social Services

**EVIDENTIARY HEARING**

James Maccarone v. County Administrator's Public Works Department

MAY 22, 2019 - CIVIL SERVICE BOARD

The Civil Service Board (CSB), Hillsborough County, Florida, met in Regular Meeting, scheduled for Wednesday, May 22, 2019, at 6:00 p.m., in the Planning Commission Meeting Room, 18th Floor, Frederick B. Karl County Center, Tampa, Florida.

1. CALL TO ORDER

▶ Chair Trichler called the meeting to order at 6:03 p.m.

2. ▶ PLEDGE OF ALLEGIANCE

3. ▶ ROLL CALL

The following members were present:

- Ernie Trichler, Chair
- Simon Canasi (via telephone; arrived at 6:12 p.m.)
- Neal Carbaugh
- Andrea Cichon
- Chandra Hosler

The following members were absent:

- Tiffany Bell
- Scott Strepina

4. AGENDA CHANGES - ▶ None.

5. APPROVAL OF MINUTES

APPROVE THE DRAFT MINUTES OF THE APRIL 17, 2019, CSB MEETING

▶ Chair Trichler called for a motion to approve the minutes from the April 17, 2019, CSB meeting. **Ms. Hosler moved to approve the board meetings from April 17, 2019, seconded by Mr. Carbaugh, and carried four to zero.** (Mr. Canasi had not arrived; Members Bell and Strepina were absent.)

6. SCHEDULED APPEARANCES - ▶ None.

7. PUBLIC COMMENT - ▶ None.

8. DISCUSSION ITEMS

A. CLASSIFICATION ACTIONS FOR RATIFICATION

Ratify actions affecting five positions within three agencies.

▶ After explaining the item, ▶ Mr. Kevin Beckner, Civil Service Office Director, said it would be appropriate to entertain a motion to ratify the aforementioned classification actions. **Ms. Hosler so moved, seconded by Ms. Cichon, and carried four to zero.** (Mr. Canasi had not arrived; Members Bell and Strepina were absent.)

B. APPEAL HEARINGS USING REMOTE PARTICIPATION; THREE-MEMBER PANEL

Approve the proposed changes to Civil Service Rule 15 and direct staff to distribute a Notice of Final Rule Adoption in accordance with the CSB's procedures.

▶ Mr. Beckner touched on the item. ▶ **Mr. Carbaugh moved to approve the changes to Rule 15, seconded by Ms. Hosler, and carried five to zero.** (Members Bell and Strepina were absent.)

9. STAFF REPORTS

A. CLASSIFICATION ACTIONS NOT REQUIRING BOARD ACTION

Actions affecting 57 positions within three agencies

▶ Mr. Beckner referenced background material.

B. CSB 2019 CALENDAR

▶ Mr. Beckner stated the next CSB meeting would be Wednesday, June 19, 2019.

10. DIRECTOR'S REPORT

MONTHLY MEETING REPORT

▶ Mr. Beckner expounded on background material.

11. GENERAL COUNSEL'S REPORT

DOCKET SUMMARY AND CASE INDICES

▶ CSB Counsel Peter Zinober introduced Attorney Gretchen Lehman and summarized background material.

MAY 22, 2019 - CIVIL SERVICE BOARD

12. BOARD MEMBER COMMENTS - ► None.

13. ADJOURNMENT

► There being no further business, the meeting was adjourned at 6:29 p.m.

READ AND APPROVED: \_\_\_\_\_  
CHAIR

ATTEST:  
PAT FRANK, CLERK

By: \_\_\_\_\_  
Deputy Clerk

ag

DRAFT

8. DISCUSSION ITEMS

A. CLASSIFICATION ACTIONS FOR RATIFICATION

*Ratify actions affecting 3 positions within 3 agencies.*

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

Pat Frank, Clerk of Courts  
Secretary Ex Officio



Kevin Beckner, Director  
[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

601 East Kennedy Boulevard  
18<sup>th</sup> Floor  
Tampa, Florida 33602

Telephone: 813-272-5625  
Web Site: [www.hccsb.org](http://www.hccsb.org)

Date: May 2, 2019

Melissa Zornitta, Executive Director  
Planning Commission  
601 E. Kennedy Blvd., 18<sup>th</sup> Floor  
Tampa, FL 33602

SUBJECT: Request for position/classification action dated April 30, 2019

Dear Ms. Zornitta,

Based on our analysis and evaluation of your request for position/classification action within your agency, we have taken the following action:

Reclassified one encumbered position (Wanda West), numbered 015619, from Administrative Specialist III (pay grade PCM.N) to Community Relations Coordinator (pay grade PCM.P), effective April 28, 2019.

We provisionally designated this position as exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

At your earliest convenience, please prepare and submit an appropriate personnel action/status form for the position incumbent.

Please contact us if we can be of further assistance in this matter.

Sincerely,

A handwritten signature in blue ink that reads "Kurt Wilkening".

Kurt Wilkening

Deputy Director

Civil Service Board of Hillsborough County

cc: Sandy Mortellaro, PC  
Terrell Mathis, CSB  
Kevin Beckner, CSB



Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

Pat Frank, Clerk of Courts  
Secretary Ex Officio



Kevin Beckner, Director  
[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

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Date: May 10, 2019

Ms. Kelley Parris  
Executive Director, Children's Board  
1002 E. Palm Avenue  
Tampa, Florida 33605

SUBJECT: Your request for position/classification action dated May 7, 2019

Dear Ms. Parris,

Based on your request for position/classification action within your agency, we have taken the following action:

Established one new position, numbered 016352, as Accountant I (pay grade CBD.M), effective May 10, 2019.

We provisionally designated this position as non-exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

Please contact us if we can be of further assistance in this matter.

Sincerely,

  
Kurt Wilkening

Deputy Director  
Civil Service Board of Hillsborough County

cc: Jan Houser, CBD  
Terrell Mathis, CSB

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

Pat Frank, Clerk of Courts  
Secretary Ex Officio



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[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

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Date: May 9, 2019

Paul Anderson, Port Director & CEO  
Port Tampa Bay  
c/o JoeAnne Toledo, VP Human Resources  
1101 Channelside Drive  
Tampa, FL 33602

SUBJECT: Your request for position/classification action dated May 8, 2019

Dear Mr. Anderson,

Based on our analysis and evaluation of your request for position/classification action within your agency, we have taken the following action:

Reclassified one encumbered position (Stephanie Ringuet), numbered 009756, from GIS Analyst (pay grade TPA.M) to Manager (pay grade TPA.O), effective May 9, 2019.

We provisionally designated this position as exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

The incumbent qualifies for the new classification. Please prepare and submit an appropriate personnel action/status form for the position incumbent.

Please contact us if we can be of further assistance in this matter.

Sincerely,

A handwritten signature in blue ink that reads "Kurt Wilkening".

Kurt Wilkening

Deputy Director  
Civil Service Board of Hillsborough County

cc: Lisa Barber, PTB  
Juliann Alvarez  
Terrell Mathis, CSB

9. STAFF REPORTS

A. CLASSIFICATION ACTIONS NOT REQUIRING BOARD ACTION

Actions affecting 5 positions within 3 agencies.

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

Pat Frank, Clerk of Courts  
Secretary Ex Officio



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18<sup>th</sup> Floor  
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Date: May 3, 2019

Ms. Kelley Parris  
Executive Director, Children's Board  
1002 E. Palm Avenue  
Tampa, Florida 33605

SUBJECT: Your request for position/classification action dated April 16, 2019

Dear Ms. Parris,

We have reviewed your request for position/classification action within your agency, and our analysis determined that the job duties of position 010480 meet the definition of an "executive manager" as defined in our enabling act (FS Chapter 2000-445, as amended) / (FS Chapter 2007-301).

Based on our findings that the position is exempt from our enabling act or "unclassified" we have taken the following action:

Reclassified one encumbered (Jan Houser) classified position, numbered 010480, from Chief Human Resources Analyst (pay grade CBD.Q), to an unclassified Director of Human Resources and Administration (pay grade General.Unclassified), effective April 28, 2019.

We provisionally designated this position as exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

It is outside the Civil Service Board's mandate to establish the pay, job title, minimum qualifications, etc., for unclassified positions.

At your earliest convenience, please prepare and submit an appropriate personnel action/status form for the position incumbent. Please contact us if we can be of further assistance in this matter.

Sincerely,

A handwritten signature in blue ink that reads "Kurt Wilkening".

Kurt Wilkening  
Deputy Director  
Civil Service Board of Hillsborough County

cc: Jan Houser, CBD  
Terrell Mathis, CSB

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

Pat Frank, Clerk of Courts  
Secretary Ex Officio



Kevin Beckner, Director  
[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

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Date: May 3, 2019

Ms. Kelley Parris  
Executive Director, Children's Board  
1002 E. Palm Avenue  
Tampa, Florida 33605

SUBJECT: Your request for position/classification action dated April 16, 2019

Dear Ms. Parris,

We have reviewed your request for position/classification action within your agency, and our analysis determined that the job duties of position 013905 meet the definition of an "executive manager" as defined in our enabling act (FS Chapter 2000-445, as amended) / (FS Chapter 2007-301).

Based on our findings that the position is exempt from our enabling act or "unclassified" we have taken the following action:

Reclassified one encumbered (Rebecca Bacon) classified position, numbered 013905, from General Manager IV (pay grade CBD.X), to an unclassified Director of ASO (pay grade General.Unclassified), effective May 3, 2019.

We provisionally designated this position as exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

It is outside the Civil Service Board's mandate to establish the pay, job title, minimum qualifications, etc., for unclassified positions.

At your earliest convenience, please prepare and submit an appropriate personnel action/status form for the position incumbent. Please contact us if we can be of further assistance in this matter.

Sincerely,

A handwritten signature in blue ink that reads "Kurt Wilkening".

Kurt Wilkening

Deputy Director

Civil Service Board of Hillsborough County

cc: Jan Houser, CBD  
Terrell Mathis, CSB

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
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Telephone: 813-272-5625  
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Date: May 13, 2019

TO: Janet Dougherty, Executive Director  
Environmental Protection Commission

SUBJECT: Request for position/classification action dated May 10, 2019

Dear Ms. Dougherty,

Based on our analysis and evaluation of your request for position/classification action within your agency, we have taken the following action:

Reclassified one vacant position, numbered 006427, from General Manager III (pay grade EPC.U), to Environmental Scientist I (pay grade EPC.L), effective May 13, 2019.

We provisionally designated this position as exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

Please submit a Personnel Requisition whenever you consider it appropriate to staff the above requirement.

Please contact us if we can be of further assistance in this matter.

Sincerely,

  
Kurt Wilkening

Deputy Director  
Civil Service Board of Hillsborough County

cc: Leslie Campbell, EPC  
Terrell Mathis, CSB  
Kevin Beckner, CSB

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
Scott Strepina

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[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

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Tampa, Florida 33602

Telephone: 813-272-5625  
Web Site: [www.hccsb.org](http://www.hccsb.org)

Date: May 17, 2019

TO: Eric Hart, Executive Director  
Tampa Sports Authority

SUBJECT: Request for position/classification actions dated May 16, 2019

Dear Mr. Hart,

Based on our analysis and evaluation of your request for position/classification action within your agency, we have taken the following action:

Established one new position numbered 016353, as Facility Manager-Facilities (pay grade TSN.M), effective May 16, 2019. We designated these position as non-exempt from FLSA based on your request.

Whenever you consider it appropriate to staff the above positions, but at least one day after the effective date of this action, then please have your Human Resources/Personnel representative prepare and submit a requisition to fill the vacancy.

If we can be of further assistance in this matter, then please don't hesitate to call.

Sincerely,

  
Kurt Wilkening

Deputy Director  
Civil Service Board of Hillsborough County

cc: Sue Maciejewski, TSA  
Terrell Mathis, CSB  
Kevin Beckner, CSB

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Andrea Cichon  
Neal Carbaugh  
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18<sup>th</sup> Floor  
Tampa, Florida 33602

Telephone: 813-272-5625  
Web Site: [www.hccsb.org](http://www.hccsb.org)

Date: June 5, 2019

Ms. Kelley Parris  
Executive Director, Children's Board  
1002 E. Palm Avenue  
Tampa, Florida 33605

SUBJECT: Your request for position/classification action dated May 30, 2019

Dear Ms. Parris,

Based on your request for position/classification action within your agency, we have taken the following action:

Established one new part-time position, numbered 016354, as Event Coordinator (pay grade CBD.K), effective May 30, 2019.

We provisionally designated this position as non-exempt from FLSA. If you feel otherwise, please send a written request with any changes to [CSBClassandComp@hillsboroughcounty.org](mailto:CSBClassandComp@hillsboroughcounty.org).

Please contact us if we can be of further assistance in this matter.

Sincerely,

  
Kurt Wilkening

Deputy Director  
Civil Service Board of Hillsborough County

cc: Jan Houser, CBD  
Terrell Mathis, CSB



9. STAFF REPORT

B. CIVIL SERVICE BOARD 2019 CALENDAR

The Civil Service Board meets every month for a regular business meeting. The monthly business meetings are typically scheduled for the third Wednesday of every month. When required, the Board meets to hear appeals of discipline and grievance matters. These meetings are scheduled periodically throughout the year, primarily on the same night as the Board's business meetings. Meetings are noticed in accordance with the provisions of the Government in the Sunshine Law.

The next Board meeting is tentatively scheduled for Wednesday July 17, 2019, at 6:00 PM in the Planning Commission Boardroom, 18<sup>th</sup> Floor, 601 East Kennedy Boulevard, Tampa, Florida.

<b>2019 CSB SCHEDULE</b>
<b>January 16</b>
<b>February 20</b>
<b>March 13</b>
<b>April 17</b>
<b>May <del>15</del>-22 (Rescheduled)</b>
<b>June 19</b>
<b>*July 17 – Tentative*</b>
<b>August 21</b>
<b>September 18</b>

**10. DIRECTOR'S REPORT**

**A. DIRECTOR'S MONTHLY MEETING REPORT**

**B. DIRECTOR'S TRANSITION UPDATE TO HILLSBOROUGH COUNTY AGENCIES**

The following letter was sent to all Hillsborough County agency heads and copied to each agency's HR Director and Admin Chief. It is my intention to send a monthly transition update to each agency head and to work with them to ensure their business continuity with regard to services previously provided by Civil Service staff.

## DIRECTOR'S MONTHLY MEETING REPORT

05.23.2019 WEEKLY STAFF MEETING  
05.27.2019 VACATION - RETURN ON JUNE 3RD  
06.04.2019 WEEKLY TRANSITION MEETING - BILL MAZUREK  
06.05.2019 WEEKLY STAFF MEETING  
06.06.2019 PRE-HEARING CONFERENCE MACCARONE  
06.10.2019 NEW EMPLOYEE ORIENTATION  
06.10.2019 RIF MEETING / ALMA GONZALEZ  
06.10.2019 MONTHLY MEET UP / KURT WILKENING  
06.11.2019 MONTHLY MEET UP / ALMA GONZALEZ  
06.11.2019 WEEKLY TRANSITION MEETING - BILL MAZUREK  
06.12.2019 MONTHLY MEET UP / TERRELL MATHIS  
06.12.2019 MONTHLY MEET UP / VICTORIA SLATER  
06.12.2019 TRANSITION MEETING / BONNIE WISE  
06.12.2019 WEEKLY STAFF MEETING  
06.12.2019 TRANSITION TO ONBASE / LARRY LAVACCA  
06.17.2019 AGENDA BRIEFING - CHANDRA HOSLER  
06.17.2019 AGENDA BRIEFING - ERNIE TRICHLER  
06.17.2019 AGENDA BRIEFING - NEAL CARBAUGH  
06.18.2019 AGENDA BRIEFING - ANDREA CICHON  
06.18.2019 WEEKLY TRANSITION MEETING - BILL MAZUREK

Ernie Trichler, Chair  
Chandra Hosler, Vice Chair  
Tiffany Bell  
Simon Canasi  
Neal Carbaugh  
Andrea Cichon  
Scott Strepina

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[BecknerK@HillsboroughCounty.org](mailto:BecknerK@HillsboroughCounty.org)

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May 30, 2019

To: Arts Council – Ms. Martine Collier  
Aviation Authority - Mr. Joe W. Lopano  
Children's Board – Ms. Kelley Parris  
Clerk of the Circuit Court - Ms. Pat Frank  
County Administrator – Mr. Mike Merrill  
County Attorney – Mr. Christine Beck  
County Internal Auditor – Ms. Peggy Caskey  
Environmental Protection Comm. – Ms. Janet Dougherty  
Expressway Authority – Mr. Joe Waggoner  
Metropolitan Planning Organization – Ms. Beth Alden  
Planning Commission – Ms. Melissa Zornitta  
Port Tampa Bay – Mr. Paul Anderson  
Property Appraiser - Mr. Bob Henriquez  
Sheriff's Office - Sheriff Chad Chronister  
Soil and Water Conservation Dist. – Ms. Betty Jo Tompkins  
Supervisor of Elections – Mr. Craig Latimer  
Tampa Sports Authority - Mr. Eric Hart  
Tax Collector - Mr. Doug Belden  
Victim Assistance Program – Mr. Curtis Baughman

Subject: Dissolution of the Hillsborough County Civil Service Board Effective October 1, 2019

As you know, at the January 29, 2019 meeting of the Local Delegation, Representative Jaime Grant brought forth a proposal to repeal the Hillsborough County Civil Service Act. The proposal met with a unanimous vote and was brought forth to the Legislature for approval as House Bill #1373, which was adopted on May 1, 2019 and signed by Governor DeSantis on May 23, 2019. For your convenience, a copy of the Bill is attached.

Since then, I and my staff have been diligently preparing for the transition of our functions to your respective agencies to ensure business continuity, as much as possible. While our agency will continue operations until the close of business on September 30, 2019, there are numerous Human Resource services that we provide that will be discontinued prior to September 30, 2019.

**The following Civil Service Board services will be discontinued after August 30, 2019:**

- 1) Recruitment and Screening for job applicants:** The last day to submit recruitment requisitions to us will be August 30, 2019 to allow for a 2 week minimum recruitment period. In all cases, however, current ongoing/continuous recruitments will end on September 13 and final referral lists will be sent to agencies the week of September 16.

- 2) **Classification Actions:** All requests for classification actions must be received no later than August 30, 2019 for approval at the final CSB meeting on September, 18, 2019.
- 3) **Personnel Actions, Merit, and Performance Reviews:** All personnel action, merit, and performance reviews that you would like processed by our agency for FY19 must be received by **August 30, 2019**.

**We will continue to exercise our statutory authority and accept disciplinary appeals by employees through September 30, 2019 or until determined otherwise.**

*If you have any questions regarding any of the services we currently provide or have provided to your agency in the past, please do not hesitate to contact me via email or at 813-272-5629.* I will be sending to you at least one monthly update throughout the transition period.

It has been the Civil Service Board's pleasure to serve you since 1951 and we will look forward to serving and assisting your agency during this time of transition.

Sincerely,



Kevin Beckner, Director

cc: Agency Human Resource Officers  
Agency Administrative Officers

ENROLLED

HB 1373

2019 Legislature

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An act relating to the Hillsborough County Civil Service Act; repealing chapters 2000-445, 2007-301, and 2014-230, Laws of Florida; abolishing the act; requiring that any agency or authority previously covered under the act must provide a fair, neutral, and impartial system for administering employee discipline of a suspension, involuntary demotion, or dismissal and appeals of such discipline; providing requirements; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Chapters 2000-445, 2007-301, and 2014-230, Laws of Florida, are repealed.

Section 2. The Hillsborough County Civil Service Act is abolished. Any agency or authority previously covered by chapters 2000-445, 2007-301, and 2014-230, Laws of Florida, must provide a fair, neutral, and impartial system for administering employee discipline of a suspension, involuntary demotion, or dismissal and appeals of such discipline. The system for administering employee discipline and appeals will be uniform for all agencies and shall provide a tenured employee with substantially similar protections and rights as set forth in sections 11 and 12 of chapter 2000-445, Laws of Florida, as

ENROLLED

HB 1373

2019 Legislature

26 | amended.

27 |       Section 3. This act shall take effect October 1, 2019.

11. GENERAL COUNSEL'S REPORT

Docket Summary & Case Indices.



**DOCKET SUMMARY–JUNE 2019**

**CIVIL ACTIONS**

**CASE: 15-CA-010520; 8:19-CV-00657-VMC-TGW**

**ACTION:** FLORIDA CIVIL RIGHTS

**DATES IN QUESTIONS:** 2012- 2014

**PLAINTIFF'S ATTORNEY:** CARL HAYES

**PLAINTIFF:** BOUAZIZI, JACQUELYN

**EMPLOYER:** CAD

**SUMMONS RECEIVED:** 04/20/2018

**EMPLOYER REP:** STEPHEN TODD, ESQ; CAD  
PETER ZINOBER, ESQ., CSB

**ALLEGATIONS:** Unlawful employment practices relating to classification and re-classification actions in violation of the Florida Civil Rights Act. 3<sup>rd</sup> Amended Complaint filed May 10, 2019. County filed Motion to Dismiss 3<sup>rd</sup> Amended Complaint May 15, 2019. Plaintiff's Response to County's Motion to Dismiss 3<sup>rd</sup> Amended Complaint filed May 17, 2019. Order Granting County's Motion to Dismiss 3<sup>rd</sup> Amended Complaint Granted, Dismissing County from Action issued May 24, 2019. CSB Motion to Strike 3<sup>rd</sup> Amended Complaint; Motion to Dismiss Counts III & IV and Exhibit F filed May 23, 2019. Plaintiff's Response and Amended Response to CSB Motion to Strike and Motion to Dismiss filed June 5, 2019. Mediation scheduled for October 10, 2019.

**CASE: 18-CA-010725 (C. Franklin)**

**ACTION:** PETITION FOR CERTIORARI

**DATES IN QUESTIONS:** 09/12/2018

**PLAINTIFF'S ATTORNEY:** RUDIN HAIDERMOTA, ESQ

**PLAINTIFF:** HILLSBOROUGH COUNTY (CAD)

**EMPLOYER:** CADCELM

**SUMMONS RECEIVED:** 10/31/2018

**CSB REP:** PETER ZINOBER, ESQ.

**APPELLANT REP:** MARK NEUMAIER, ESQ

**ALLEGATIONS:** Petition for review of September 12, 2018 Civil Service Board Order accepting the appeal by **Christina Franklin** of her suspension from employment with the Hillsborough County Environment and Lands Management Department filed October 31, 2018. CSB Response filed December 11, 2018. County Reply filed January 23, 2019. CSB SurReply filed February 4, 2019. Case pending hearing. Status Order issued April 26, 2019. Reply to Status Order filed May 3, 2019. Circuit Court matter pending outcome of mediation on Civil Service appeals to be scheduled for May 20, 2019.

**CASE: 18-CA-011650; 2D19-2016 (T. Lawson)**

**ACTION:** PETITION FOR CERTIORARI

**DATES IN QUESTION:** 10/30/2018

**PLAINTIFF'S ATTORNEY:** THOMAS GONZALEZ, ESQ  
STEPHEN TODD, ESQ

**PLAINTIFF:** HILLSBOROUGH COUNTY (CAD)

**EMPLOYER:** CADCS

**SUMMONS RECEIVED:** 11/29/2018

**CSB REP:** PETER ZINOBER, ESQ.;  
GRETCHEN LEHMAN, ESQ.

**ALLEGATIONS:** Petition for review of October 30, 2018 Civil Service Board Order granting the appeal by **Travenski Lawson** of his termination from employment with Hillsborough County. Final Order Denying Petition issued April 29, 2019. County's Petition for Cert. Review of Circuit Court Order filed on May 29, 2019. CSB Notices of Appearance filed by Zinober and Lehman on May 30, 2019. Order Directing CSB Response issued June 4, 2019. CSB brief due July 3, 2019.

**DOCKET SUMMARY– JUNE 2019**

**APPEALS**

**CASE: 834**

**DISCIPLINARY ACTION:** SUSPENSION

**DISCIPLINE EFFECTIVE DATE:** 07/13/2018

**APPELLANT REP:** MARK A. NEUMAIER, ESQ

**ALLEGATIONS:** VIOL CSR Rule 11.2 (1), (2), (4), (5), (6), (10), (12), (13), (17), (18), (26) and (32); Human Resources Policy 1.4; 7.5; Real Estate and Facilities Services Safety Manual, Chapter 11 (3) (I) (ii)

**STATUS:** Order Denying Motion to Dismiss issued October 1, 2018. Petition for Certiorari review filed October 21, 2018. County's Unopposed Motion for Stay filed November 16, 2018. Order Granting Motion Issued November 20, 2018. Case schedule will be tolled pending resolution of the Civil Appeal. Status Order issued April 26, 2019. Reply to Status Order filed May 3, 2019. Circuit Court matter pending outcome of mediation on Civil Service appeals to be scheduled for May 20, 2019.

**APPELLANT: FRANKLIN, CHRISTINA**

**EMPLOYER:** CADCELM

**CS FORM 5A RECEIPT:** 07/27/2018

**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**CASE: 837**

**DISCIPLINARY ACTION:** DISMISSAL

**DISCIPLINE EFFECTIVE DATE:** 09/06/2018

**APPELLANT REP:** MARK A. NEUMAIER, ESQ

**ALLEGATIONS:** VIOL CSR Rule 11.3, 11.2 (1), (2), (4), (5), (6), (7), (26) and (32); and County Administrator Policy 1.6; 7.5; 7.6: (1), (2), (4), (5), (6), (26) and (32).

**STATUS:** Order on Consolidation and Setting Schedule issued November 1, 2018. County's Unopposed Motion for Stay filed November 16, 2018. Order Granting Motion Issued November 20, 2018. Case schedule will be tolled pending resolution of the Civil Appeal. Status Order issued April 26, 2019. Reply to Status Order filed May 3, 2019. Circuit Court matter pending outcome of mediation on Civil Service appeals to be scheduled for May 20, 2019.

**APPELLANT: FRANKLIN, CHRISTINA**

**EMPLOYER:** CADCELM

**CS FORM 5A RECEIPT:** 09/14/2018

**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**CASE: 835**

**DISCIPLINARY ACTION:** DISMISSAL

**DISCIPLINE EFFECTIVE DATE:** 08/06/2018

**APPELLANT REP:** PRO SE

**ALLEGATIONS:** VIOL CSR Rule 11.2 (1), (2), (4), (6), (13), (26) and (32); County Administrator/Human Resources Policies 7.5, 7.6 Sections (1), (2), (4), (5), (6), (13), (26) and (32), and Children's Services Policy Section 04.07.02.0 1.06.23

**STATUS:** Final Order issued October 30, 2018. Petition for Certiorari review filed November 29, 2018. Case will remain open pending disposition of Petition for Certiorari. Circuit Court hearing held on County Petition for Certiorari April 16, 2019. Final Order Denying Petition issued April 29, 2019. Appellant's request to be made whole retroactive from August 6, 2018 to October 30, 2018 received May 14, 2019. County's Response to make whole inquiry received May 22, 2019. County's Petition for Cert. Review of Circuit Court Order filed on May 29, 2019. CSB Notices of Appearance filed by Zinober and Lehman on May 30, 2019. Order Directing CSB Response issued June 4, 2019. CSB brief due July 3, 2019.

**APPELLANT: LAWSON, TRAVENSKI**

**EMPLOYER:** CADCS

**CS FORM 5A RECEIPT:** 08/10/2018

**EMPLOYER REP:** DANIELLE GREEN, ESQ

**DOCKET SUMMARY– JUNE 2019**

**APPEALS**

**CASE: 841**

**DISCIPLINARY ACTION:** DEMOTION  
**DISCIPLINE EFFECTIVE DATE:** 02/08/2019  
**APPELLANT REP:** JASON IMLER, ESQ.

**APPELLANT: KARL, TAMI**

**EMPLOYER:** CAD SOCIAL SERVICES  
**CS FORM 5A RECEIPT:** 02/13/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**ALLEGATIONS:** Appointing Authority VIOL CSR Rule 11.1

**STATUS:** Notice of Appeal issued February 18, 2019. Appointing Authority Motion to Consolidate Docket Numbers 841, 842, 843, 844, and 845. Order Consolidating Cases issued March 13, 2019. Appointing Authority's Motion to Dismiss and/or in the alternative for Summary Judgment filed March 25, 2019. Order Directing Appellant's Response issued March 27, 2019. Appellants' Motion for Extension of Time filed April 1, 2019. Order Granting Appellants' Motion for Extension of Time issued April 8, 2019. Appellants' reply to County's March 25, 2019 Motion filed May 15, 2019. AA Motion for Ruling by General Counsel filed May 14, 2019. Appellants Response to AA Motion for Ruling by General Counsel filed May 29, 2019. Order Denying Motion for Ruling by General Counsel and Directing GC Report & Recommendation issued June 5, 2019. GC Report & Recommendation due June 17, 2019. Imler Notice of Appearance filed for Appellant's June 5, 2019. Motion Hearing scheduled for June 19, 2019.

**CASE: 842**

**DISCIPLINARY ACTION:** DEMOTION  
**DISCIPLINE EFFECTIVE DATE:** 02/08/2019  
**APPELLANT REP:** JASON IMLER, ESQ.

**APPELLANT: KETTERER, JULIE**

**EMPLOYER:** CAD SOCIAL SERVICES  
**CS FORM 5A RECEIPT:** 02/13/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**ALLEGATIONS:** Appointing Authority VIOL CSR Rule 11.1

**STATUS:** Notice of Appeal issued February 18, 2019. Appointing Authority Motion to Consolidate Docket Numbers 841, 842, 843, 844, and 845. Order Consolidating Cases issued March 13, 2019. Appointing Authority's Motion to Dismiss and/or in the alternative for Summary Judgment filed March 25, 2019. GC Report & Recommendation due June 17, 2019. Imler Notice of Appearance filed for Appellant's June 5, 2019. Motion Hearing scheduled for June 19, 2019.

**CASE: 843**

**DISCIPLINARY ACTION:** DEMOTION  
**DISCIPLINE EFFECTIVE DATE:** 02/08/2019  
**APPELLANT REP:** JASON IMLER, ESQ.

**APPELLANT: RODGERS, VELMA**

**EMPLOYER:** CAD SOCIAL SERVICES  
**CS FORM 5A RECEIPT:** 02/13/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**ALLEGATIONS:** Appointing Authority VIOL CSR Rule 11.1

**STATUS:** Notice of Appeal issued February 18, 2019. Appointing Authority Motion to Consolidate Docket Numbers 841, 842, 843, 844, and 845. Order Consolidating Cases issued March 13, 2019. Appointing Authority's Motion to Dismiss and/or in the alternative for Summary Judgment filed March 25, 2019. GC Report & Recommendation due June 17, 2019. Imler Notice of Appearance filed for Appellant's June 5, 2019. Motion Hearing scheduled for June 19, 2019.

**DOCKET SUMMARY– JUNE 2019**

**APPEALS**

**CASE: 844**

**DISCIPLINARY ACTION:** DEMOTION  
**DISCIPLINE EFFECTIVE DATE:** 02/08/2019  
**APPELLANT REP:** JASON IMLER, ESQ.

**ALLEGATIONS:** Appointing Authority VIOL CSR Rule 11.1

**STATUS** Notice of Appeal issued February 18, 2019. Appointing Authority Motion to Consolidate Docket Numbers 841, 842, 843, 844, and 845. Order Consolidating Cases issued March 13, 2019. Appointing Authority's Motion to Dismiss and/or in the alternative for Summary Judgment filed March. GC Report & Recommendation due June 17, 2019. Imler Notice of Appearance filed for Appellant's June 5, 2019. Motion Hearing scheduled for June 19, 2019.

**APPELLANT: SESTER, SARAH**

**EMPLOYER:** CAD SOCIAL SERVICES  
**CS FORM 5A RECEIPT:** 02/13/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**CASE: 845**

**DISCIPLINARY ACTION:** DEMOTION  
**DISCIPLINE EFFECTIVE DATE:** 02/08/2019  
**APPELLANT REP:** JASON IMLER, ESQ.

**ALLEGATIONS:** Appointing Authority VIOL CSR Rule 11.1

**STATUS** Notice of Appeal issued February 18, 2019. Appointing Authority Motion to Consolidate Docket Numbers 841, 842, 843, 844, and 845. Order Consolidating Cases issued March 13, 2019. Appointing Authority's Motion to Dismiss and/or in the alternative for Summary Judgment filed March 25, 2019. GC Report & Recommendation due June 17, 2019. Imler Notice of Appearance filed for Appellant's June 5, 2019. Motion Hearing scheduled for June 19, 2019.

**APPELLANT: TURNER, CAROLYN**

**EMPLOYER:** CAD SOCIAL SERVICES  
**CS FORM 5A RECEIPT:** 02/13/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**CASE: 847**

**DISCIPLINARY ACTION:** DISMISSAL  
**DISCIPLINE EFFECTIVE DATE:** 04/02/2019  
**APPELLANT REP:** ROBERT MICHAEL, ESQ.

**ALLEGATIONS:** VIOL CSR Rule 11.1, (6), (26), (29), (30) and (32); CAD HR Policies 7.5, 7.6(1), (5), (26), (29), (30), and (32), and Hillsborough County Public Works – County Vehicles Policy.

**STATUS:** Notice of Appeal issued April 9, 2019. Pre-Hearing Conference held June 6, 2019. Pre-Hearing Order issued June 12, 2019. Evidentiary Hearing scheduled for June 19, 2019.

**APPELLANT: MACCARONE, JAMES**

**EMPLOYER:** CAD-PUBLIC WORKS  
**CS FORM 5A RECEIPT:** 04/8/2019  
**EMPLOYER REP:** JENNIE TARR, ESQ

**CASE: 849**

**DISCIPLINARY ACTION:** DISMISSAL  
**DISCIPLINE EFFECTIVE DATE:** 04/25/2019  
**APPELLANT REP:** PRO SE

**ALLEGATIONS:** VIOL CSR Rules 11.2(1), (2), (6), (9), (26), (29) and (32); County Administrator Policy 7.6(1), (2), (6), (9), (26), (29) and (32) "Employee Counseling and Progressive Discipline," County Administrator Policy 7.5 "Employee Conduct," County Administrator Policy 1.4 "Drug Free Workplace," Hillsborough County Fire Rescue Policy (HCFR) 120.12 "Substance Abuse/Drug Testing/Prescription Drugs," HCFR Policy 120.01 "Code of Conduct and Statement of Ethics" 2(a-e), 3(b), 4(a), 4(e), 4(f), 5(a), 5(d), (6.1.A.B. and C), (6.3.A.) and (6.4.A.B. and C.), as well as Article 40 of the Collective Bargaining Agreement between IAFF Local 2294 and Hillsborough County.

**STATUS:** Notice of Appeal issued May 7, 2019. Pre-Hearing Motions due May 23, 2019. Appointing Authority's Unopposed Motion for Extension of Time filed May 14, 2019. Order Granting Appointing Authority's Unopposed Motion for Extension of Time issued May 15, 2019. AA dispositive motion due June 14, 2019.

**APPELLANT: ALLEN, TaVORIS**

**EMPLOYER:** CAD-FIRE RESCUE  
**CS FORM 5A RECEIPT:** 05/3/2019  
**EMPLOYER REP:** RUDIN HAIDERMOTA, ESQ

**FEDERAL COURT APPEAL: BOUAZIZI, JACQUELYN (EMPLOYEE PLAINTIFF) v. HCC CAD AND CSB  
CASE: 8:19-CV-00657-VMC-TGW**

TYPE: GRIEVANCE \_\_\_\_\_ APPEAL \_\_\_\_\_ ACTION: DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL X \_\_\_\_\_

DATE	TITLE OF DOCUMENT	FROM			
		PLAINTIFF	CAD-PUD	DEFENDANT CSB	FEDERAL COURT
06.10.2019	CSB UNOPPOSED TO REQUESTED EXTENSION OF TIME			X	
06.05.2019	AMENDED RESPONSE IN OPPOSITION TO MOTION TO STRIKE	X			
06.05.2019	RESPONSE IN OPPOSITION TO MOTION TO STRIKE	X			
06.04.2019	MOTION FOR EXTENSION OF TIME	X			
05.24.2019	ORDER GRANTING HILLSBOROUGH COUNTY MOTION TO DISMISS WITH PREJUDICE				X
05.23.2019	DEFENDANT HILLSBOROUGH COUNTY CIVIL SERVICE BOARD'S MOTION TO STRIKE THE THIRD AMENDED COMPLAINT				X
05.23.2019	DEFENDANT HILLSBOROUGH COUNTY CIVIL SERVICE BOARD'S MOTION TO, DISMISS COUNTS III AND IV OF THE THIRD AMENDED COMPLAINT AND INCORPORATED MEMORANDUM OF LAW				X
05.23.2019	NOTICE OF FILING EXHIBIT F TO DEFENDANT HILLSBOROUGH COUNTY, CIVIL SERVICE BOARD'S MOTION TO DISMISS COUNTS III AND IV OF THE, THIRD AMENDED COMPLAINT AND INCORPORATED				X
05.18.2019	ORDER DIRECTING COUNTY REPLY				X
05.17.2019	RESPONSE TO DEFENDANT MOTION TO DISMISS AND INCORPARATED MEMORANDUM OF LAW				X
05.15.2019	MOTION TO DISMISS THIRD AMENDED COMPLAINT AND INCORPORATED MEMORANDUM OF LAW				X
05.14.2019	NOTICE OF APPERANCE ON BEHALF OF HCCSB				X
05.13.2019	MOTION TO WITHDRAW AS ATTORNEY-ASKREN TERM				X
05.09.2019	THIRD AMENDED COMPLIANT				X
04.30.2019	NOTICE OF ELECTRONIC FILING				X
04.23.2019	PLEADINGS				X
04.23.2019	SECOND MOTION FOR CONSIDERATION				X
03.26.2019	CONFIRMATION OF MEDIATION				X
03.22.2019	CASE MANAGEMENT AND SCHEDULING ORDER				X
03.21.2019	RELATED CASE ORDER AND TRACK TWO NOTICE				X
03.20.2019	MOTION TO DISMISS SECOND AMENDED COMPLAINT				X
03.19.2019	HC ET AL ORDER				X
03.19.2019	NOTICE OF CONSENT TO REMOVAL			X	
03.18.2019	NOTICE OF REMOVAL		X		

**CASE: FRANKLIN,CHRISTINA (EMPLOYEE PLAINTIFF) v. HILLSBOROUGH COUNTY CAD-PUD**  
**DOCKET NUMBER: 18-CA-010725**

TYPE: CIVIL ACTION

DATE	TITLE OF DOCUMENT	FROM		
		PETITIONER CAD	RESPONDENT CSB	CIRCUIT CIVIL
05.03.2019	STATUS REPLY	X		
04.26.2019	STATUS ORDER		X	
02.04.2019	FRANKLIN SUR-REPLY		X	
01.23.2019	COUNTY REPLY	X		
12.19.2018	MOTION FOR EXTENSION OF TIME (UNOPPOSED) TO FILE REPLY TO RESPONDENT'S RESPONSE TO PETITIONERS PETITION FOR WRIT OF CERTIORARI	X		
12.11.2018	NOTICE OF APPEARANCE & DESIGNATION OF EMAIL ADDRESS-COUNSEL FOR RESPONDENT	X		
12.11.2018	RESPONSE TO PETITION FOR WRIT OF CERTIORARI		X	
11.06.2018	ORDER GRANTING MOTION FOR EXTENSION OF TIME (Respondent shall have through and including December 11, 2018, to file its response to the Petition for Writ)			X
11.31.2018	MOTION FOR EXTENSION OF TIME		X	
10.31.2018	File Home Location - Electronic			
10.31.2018	CIVIL COVER SHEET	X		
10.31.2018	PETITION FOR WRIT OF CERTIORARI	X		
10.31.2018	PETITION FOR WRIT OF CERTIORARI	X		
10.31.2018	REQUEST FOR DIVISION ASSIGNMENT (E-FILING)	X		
10.31.2018	LETTER TO CLERK FROM RUDIN E HAIDERMOTA	X		

**CASE: LAWSON TRAVENSKI(EMPLOYEE PLAINTIFF) v. HILLSBOROUGH COUNTY CSB**

**DOCKET NUMBER: 2D19-2016\_L.T. No.: 18-CA-11650**

**TYPE: CIVIL ACTION**

DATE	TITLE OF DOCUMENT	FROM			
		PETITIONER CAD	APPELLANT	RESPONDENT CSB	DCA
05.30.2019	NOTICE OF APPEARANCE			X	
05.30.2019	NOTICE OF APPEARANCE		X		
05.29.2019	FILING FEE ORDERS				X
05.29.2019	ACKNOWLEDGEMENT OF NEW CASE				X
05.29.2019	PETITION FOR CERT DIR TO A FINAL JUDGEMENT OF 13TH JUDICIAL COURT				X

**CASE: FRANKLIN, CHRISTINA. (EMPLOYEE) v. BOCC DOCKET NUMBER: 18-834**

TYPE: GRIEVANCE _____ APPEAL <input checked="" type="checkbox"/> DISCIPLINE _____ SUSPENSION <input checked="" type="checkbox"/> DISMISSAL _____					
DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
11.20.2018	ORDER GRANTING MOTION TO STAY			X	EMAIL
11.16.2018	EXECUTED UNOPPOSED MOTION FOR STAY OF PRETRIAL		X		EMAIL
10.01.2018	ORDER DENYING THE APPOINTMENT AUTHORITY MOTION TO DISMISS (SIGNED)			X	EMAIL
10.01.2018	ORDER DENYING THE APPOINTING AUTHORITY MOTION TO DISMISS (AWAITING SIGNATURE)			X	EMAIL
09.21.2018	ORDER DENYING THE APPOINTING AUTHORITY MOTION TO DISMISS			X	
09.18.2018	CSB MEETING 09.12.2018 AUDIO REQUEST (ERNEST MAYOR)			X	EMAIL
09.14.2018	MOTION FOR SUMMARY JUDGEMENT AUDIO REQUEST (ERNEST MAYOR)			X	EMAIL
09.07.2018	NOTICE OF HEARING			X	
09.06.2018	09.12.2018 MOTION HEARING MATERIALS			X	EMAIL
08.28.2018	ORDER SCHEDULING MOTION HEARING			X	
08.27.2018	RESPONSE TO MOTION TO DISMISS			X	
08.24.2018	RESPONSE TO MOTION TO DISMISS	X			EMAIL
08.21.2018	CONFIRM RECEIPT OF MOTION TO DISMISS TO MARK NEUMAIER			X	EMAIL
08.21.2018	HILLSBOROUGH COUNTY'S MOTION TO DISMISS APPEAL (JANE FOXWORTH)		X		EMAIL
08.21.2018	ORDER DIRECTING RESPONSE (MARK NEUMAIER)	X			EMAIL
08.21.2018	ORDER DIRECTING RESPONSE (CORRECTING DATE)			X	
08.20.2018	ORDER DIRECTING RESPONSE			X	
08.16.2018	MOTION TO DISMISS		X		
08.09.2018	NOTICE OF RECEIPT & DOB CORRECTION			X	EMAIL
08.07.2018	NOTICE OF APPEAL			X	
07.27.2018	CS FORM 5A	X			



**CASE: FRANKLIN, CHRISTINA. (EMPLOYEE) v. BOCC DOCKET NUMBER: 18-837**

TYPE: GRIEVANCE _____ APPEAL <input checked="" type="checkbox"/> DISCIPLINE _____ SUSPENSION _____ DISMISSAL _____					
DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.03.2019	RESPONSE FOR STATUS REPORT		X		EMAIL
04.26.2019	STATUS ORDER DIRECTED TO PARTIES			X	EMAIL
11.20.2018	ORDER GRANTING STAY			X	EMAIL
11.16.2018	EXECUTED UNOPPOSED MOTION FOR STAY OF PRETRIAL		X		EMAIL
11.01.2018	ORDER ON CONSOLIDATION, AND SETTING SCHEDULE			X	EMAIL
10.10.2018	APPELLANT'S RESPONSE TO ORDER REGARDING CONSOLIDATION	X			EMAIL
10.09.2018	AMENDED RESPONSE IN OPPOSITION TO ORDER TO SHOW CAUSE WHY ACTIONS SHOULD NOT BE CONSOLIDATED		X		EMAIL
10.02.2018	ORDER GRANTING MOINT MOTION FOR EXTENSION TO RESPOND TO SHOW CAUSE RE CONSOLIDATION			X	EMAIL
09.28.2018	JOINT MOTION FOR EXTENSION OF TIME TO RESPOND TO ORDER TO SHOW CAUSE WHY ACTIONS SHOULD NOT BE CONSOLIDATED	X	X		EMAIL
09.25.2018	ORDER TO SHOW CAUSE WHY ACTIONS SHOULD NOT BE CONSOLIDATED			X	EMAIL
09.20.2018	NOTICE OF APPEAL & CONSENT TO E-FILE			X	EMAIL

**CASE: LAWSON, TRAVENSKI (EMPLOYEE) v. CHILDREN'S SERVICES**

**DOCKET NUMBER: 18-835**

TYPE: GRIEVANCE \_\_\_\_\_ APPEAL X ACTION: DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL X

DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.22.2019	FINAL ORDER OF THE CIVIL SERVICE BOARD			X	EMAIL
11.29.2018	PETITION FOR CERTIORARI REVIEW FILED		X		EMAIL
10.30.2018	FINAL ORDER GRANTING THE APPEAL			X	EMAIL
10.16.2018	ORDER ON AA OBJECTION TO REMOTE PARTICIPATION			X	EMAIL
10.10.2018	USE OF TECHNOLOGY			X	EMAIL
10.08.2018	TECHNICAL ASSISTANCE FROM IIO		X		EMAIL
10.08.2018	CONFIRMATION OF TELEPHONIC MEETING	X	X		EMAIL
10.08.2018	SUBPOENAS (STRONG AND TATE)			X	EMAIL
10.05.2018	SUBPOENAS (REQUEST FOR STRONG AND TATE)	X			EMAIL
10.04.2018	SUBPOENAS (Schapper, Gregory, Rockey Jackson, Patellis, Navarro)		X		
10.03.2018	REQUEST TO BE COPIED IF APPELLANT REQUEST SUBPONEAS ISSUED		X		EMAIL
10.03.2018	PRE-HEARING CONFERENCE ORDER			X	
10.03.2018	MP3's SUBMITTED FOR SOUND CHECK	X			
10.02.2018	LAWSON AGREEMENT FOR TELEPHONIC DISCUSSION (JOINT EXHIBITS)			X	EMAIL
09.28.2018	JOINT PRE-HEARING STATEMENT (W/EXHIBITS)	X	X		
09.19.2018	JOINT PRE-HEARING STATEMENT (W/O EXHIBITS)		X		
09.04.2018	NOTICE OF PRE-HEARING CONFERENCE			X	
08.31.2018	PRE-HEARING CONFERENCE AVAILABILITY (GENERAL COUNSEL)			X	EMAIL
08.31.2018	PRE-HEARING CONFERENCE AVAILABILITY (APPOINTING AUTHORITY)		X		EMAIL
08.31.2018	OVERDUE MOTION SUMMARY JUDGEMENT AND PRE-HEARING CONFERENCE AVAILABILITY			X	EMAIL
08.14.2018	AMENDED NOTICE OF APPEAL			X	
08.13.2018	NOTICE OF APPEAL			X	
08.06.2018	CS FORM 5A RECEIVED	X			

CASE: KARL, TAMI S. (EMPLOYEE) v. CAD SOCIAL SERVICES DOCKET NUMBER: 19-841						
TYPE:		GRIEVANCE _____	APPEAL <input checked="" type="checkbox"/>	DISCIPLINE _____	SUSPENSION _____	DISMISSAL _____
DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE	
		APPELLANT	APPOINTING AUTHORITY	CSB		
06.05.2019	ORDER DENYING AA MOTION FOR RULING BY GENERAL COUNSEL			X	EMAIL	
05.29.2019	RESPONSE TO RULE 50 SIGNED	X			EMAIL	
05.28.2019	CSB CHAIR'S REQUEST FOR LEGAL OPINION FROM GENERAL COUNSEL.			X	EMAIL	
05.16.2019	ORDER GRANTING MOTION TO CONTINUE & DIRECTING RESPONSE			X	EMAIL	
05.15.2019	MOTION AS A MATTER OF LAW		X		EMAIL	
05.13.2019	ORDER DIRECTING RESPONSE-MOTION HEARING			X	EMAIL	
05.09.2019	REPLY TO MOTION	X			EMAIL	
04.08.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL	
04.02.2019	APPOINTING AUTHORITY ACKNOWLEDGMENT OF RECEIPT OF SERVICE		X		EMAIL	
04.01.2019	MOTION FOR EXTENSION OF TIME	X			EMAIL	
03.27.2019	ORDER DIRECTING APPELLANT'S RESPONSE			X	EMAIL	
03.25.2019	MOTION TO DISMISS AND/OR IN THE ALTERNATIVE MOTION FOR SUMMARY JUDGEMENT		X		EMAIL	
03.13.2019	ORDER GRANTING SECOND EXTENSION OF TIME			X	EMAIL	
03.13.2019	CONSOLIDATION ORDER			X	EMAIL	
03.11.2019	APPELLANT'S APPROVAL TO CONSOLIDATE DOCKET NUMBERS 19-841, 19-842, 19-843, 19-844, 19-845	X			EMAIL	
03.11.2019	SECOND MOTION FOR EXTENSION OF TIME		X		EMAIL	
03.04.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL	
02.28.2019	MOTION TO CONSOLIDATE DOCKET Numbers 19-841, 19-842, 19-843, 19-844, 19-845		X		EMAIL	
02.27.2019	EXECUTED NOTICE OF CORRECTED FILING CERTIFICATE OF SERVICE		X		EMAIL	
02.27.2019	MOTION FOR EXTENSION OF TIME		X		EMAIL	
02.27.2019	CONSENT TO E-FILE	X			EMAIL	
02.19.2019	REQUEST FOR CS FORM 5-A		X		EMAIL	
02.18.2019	NOTICE OF APPEAL & CONSENT TO E-FILE			X	EMAIL	
02.13.2019	CS FORM 5A	X			EMAIL	

**CASE: KETTERER, JULIE. (EMPLOYEE) v. CAD SOCIAL SERVICES DOCKET NUMBER: 19-842**TYPE: GRIEVANCE \_\_\_\_\_ APPEAL  DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL \_\_\_\_\_

DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.16.2019	ORDER GRANTING MOTION TO CONTINUE & DIRECTING RESPONSE			X	EMAIL
05.15.2019	MOTION AS A MATTER OF LAW		X		EMAIL
05.13.2019	ORDER DIRECTING RESPONSE-MOTION HEARING			X	EMAIL
05.09.2019	REPLY TO MOTION	X			EMAIL
05.07.2019	CONCERNS	X			EMAIL
04.08.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
04.01.2019	MOTION FOR EXTENSION OF TIME	X			EMAIL
03.27.2019	ORDER DIRECTING APPELLANTS' RESPONSE			X	EMAIL
03.25.2019	MOTION TO DISMISS AND/OR IN THE ALTERNATIVE MOTION FOR SUMMARY JUDGEMENT		X		EMAIL
03.13.2019	ORDER GRANTING SECOND EXTENSION OF TIME			X	EMAIL
03.13.2019	CONSOLIDATION ORDER			X	EMAIL
03.11.2019	SECOND MOTION FOR EXTENSION OF TIME		X		EMAIL
03.04.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
02.28.2019	MOTION TO CONSOLIDATE DOCKET Numbers 19-841, 19-842, 19-843, 19-844, 19-845		X		EMAIL
02.27.2019	EXECUTED NOTICE OF FILING CORRECTED CERTIFICATE OF SERVICE		X		EMAIL
02.27.2019	MOTION FOR EXTENSION OF TIME		X		EMAIL
02.19.2019	REQUEST FOR CS FORM 5		X		EMAIL
02.18.2019	NOTICE OF APPEAL & CONSENT TO E-FILE			X	EMAIL
02.13.2019	CS FORM 5	X			EMAIL

**CASE: RODGERS, VELMA (EMPLOYEE) v. CAD SOCIAL SERVICES DOCKET NUMBER: 19-843**

TYPE: GRIEVANCE _____ APPEAL <input checked="" type="checkbox"/> DISCIPLINE _____ SUSPENSION _____ DISMISSAL _____					
DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.16.2019	ORDER GRANTING MOTION TO CONTINUE & DIRECTING RESPONSE			X	EMAIL
05.15.2019	MOTION AS A MATTER OF LAW		X		EMAIL
05.13.2019	ORDER DIRECTING RESPONSE-MOTION HEARING			X	EMAIL
05.09.2019	REPLY TO MOTION	X			EMAIL
04.08.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
04.01.2019	MOTION FOR EXTENSION OF TIME	X			EMAIL
03.27.2019	ORDER DIRECTING APPELLANTS' RESPONSE			X	EMAIL
03.25.2019	MOTION TO DISMISS AND/OR IN THE ALTERNATIVE MOTION FOR SUMMARY JUDGEMENT		X		EMAIL
03.13.2019	ORDER GRANTING SECOND EXTENSION OF TIME			X	EMAIL
03.13.2019	CONSOLIDATION ORDER			X	EMAIL
03.11.2019	SECOND MOTION FOR EXTENSION OF TIME		X		EMAIL
03.04.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
02.28.2019	MOTION TO CONSOLIDATE DOCKET Numbers 19-841, 19-842, 19-843, 19-844, 19-845		X		EMAIL
02.27.2019	EXECUTED NOTICE OF FILING CORRECTED CERTIFICATE OF SERVICE		X		EMAIL
02.27.2019	MOTION FOR EXTENSION OF TIME		X		EMAIL
02.27.2019	CONSENT TO E-FILE (SIGNED)	X			EMAIL
02.19.2019	REQUEST FOR CS FORM 5		X		EMAIL
02.18.2019	NOTICE OF APPEAL & CONSENT TO E-FILE			X	EMAIL
02.13.2019	CS FORM 5	X			EMAIL

CASE: SETSER_SARAH (EMPLOYEE) v. CAD SOCIAL SERVICES DOCKET NUMBER: 19-844						
TYPE:		GRIEVANCE	APPEAL <input checked="" type="checkbox"/>	DISCIPLINE	SUSPENSION	DISMISSAL
DATE	TITLE OF DOCUMENT	FROM				CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB		
05.16.2019	ORDER GRANTING MOTION TO CONTINUE & DIRECTING RESPONSE				X	EMAIL
05.15.2019	MOTION AS A MATTER OF LAW		X			EMAIL
05.13.2019	ORDER DIRECTING RESPONSE-MOTION HEARING				X	EMAIL
05.09.2019	REPLY TO MOTION	X				EMAIL
04.08.2019	ORDER GRANTING EXTENSION OF TIME				X	EMAIL
04.01.2019	MOTION FOR EXTENSION OF TIME	X				EMAIL
03.27.2019	ORDER DIRECTING APPELLANTS' RESPONSE				X	EMAIL
03.25.2019	MOTION TO DISMISS AND/OR IN THE ALTERNATIVE MOTION FOR SUMMARY JUDGEMENT		X			EMAIL
03.13.2019	ORDER GRANTING SECOND EXTENSION OF TIME				X	EMAIL
03.13.2019	CONSOLIDATION ORDER				X	EMAIL
03.11.2019	APPROVAL TO CONSOLIDATE DOCKET NUMBERS 19-841, 19-842, 19-843, 19-844, 19-845	X				EMAIL
03.11.2019	SECOND MOTION FOR EXTENSION OF TIME		X			EMAIL
03.04.2019	ORDER GRANTING EXTENSION OF TIME				X	EMAIL
02.28.2019	MOTION TO CONSOLIDATE DOCKET Numbers 19-841, 19-842, 19-843, 19-844, 19-845		X			EMAIL
02.27.2019	EXECUTED NOTICE OF FILING CORRECTED CERTIFICATE OF SERVICE		X			EMAIL
02.27.2019	MOTION FOR EXTENSION OF TIME		X			EMAIL
02.19.2019	REQUEST FOR CS FORM 5		X			EMAIL
02.18.2019	NOTICE OF APPEAL & CONSENT TO E-FILE				X	EMAIL
02.13.2019	CS FORM 5	X				EMAIL

**CASE: TURNER, CAROLYN (EMPLOYEE) v. CAD SOCIAL SERVICES DOCKET NUMBER: 19-845**CASE: TURNE GRIEVANCE \_\_\_\_\_ APPEAL  DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL \_\_\_\_\_

DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.16.2019	ORDER GRANTING MOTION TO CONTINUE & DIRECTING RESPONSE			X	EMAIL
05.15.2019	MOTION AS A MATTER OF LAW		X		EMAIL
05.13.2019	ORDER DIRECTING RESPONSE-MOTION HEARING			X	EMAIL
05.09.2019	REPLY TO MOTION	X			EMAIL
04.08.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
04.01.2019	MOTION FOR EXTENSION OF TIME	X			EMAIL
03.27.2019	ORDER DIRECTING APPELLANTS' RESPONSE			X	EMAIL
03.25.2019	MOTION TO DISMISS AND/OR IN THE ALTERNATIVE MOTION FOR SUMMARY JUDGEMENT		X		EMAIL
03.13.2019	ORDER GRANTING SECOND EXTENSION OF TIME			X	EMAIL
03.13.2019	CONSOLIDATION ORDER			X	EMAIL
03.11.2019	SECOND MOTION FOR EXTENSION OF TIME		X		EMAIL
03.04.2019	ORDER GRANTING EXTENSION OF TIME			X	EMAIL
02.28.2019	MOTION TO CONSOLIDATE DOCKET Numbers 19-841, 19-842, 19-843, 19-844, 19-845		X		EMAIL
02.27.2019	EXECUTED NOTICE OF FILING CORRECTED CERTIFICATE OF SERVICE		X		EMAIL
02.27.2019	MOTION FOR EXTENSION OF TIME		X		EMAIL
02.19.2019	REQUEST FOR CS FORM 5		X		EMAIL
02.18.2019	NOTICE OF APPEAL & CONSENT TO E-FILE			X	EMAIL
02.13.2019	CS FORM 5	X			EMAIL

## CASE: MACCARONE, JAMES (EMPLOYEE) v. CAD PUBLIC WORKS

DOCKET NUMBER: 19-847

TYPE: GRIEVANCE \_\_\_\_\_ APPEAL X ACTION: DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL X

DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
06.07.2019	AA PREHEARING STATEMENT		X		EMAIL
06.06.2019	APPELLANT'S AMENDED PREHEARING STATEMENT SENT TO ERNIE MAYOR OF CAT'S OFFICE	X			EMAIL
06.04.2019	APPELLANT'S PREHEARING STATEMENT	X			EMAIL
06.04.2019	AA'S PREHEARING STATEMENT		X		EMAIL
06.04.2019	DRAFT PREHEARING CONFERENCE AGENDA			X	EMAIL
06.03.2019	PREHEARING STATEMENT		X		EMAIL
05.22.2019	NOTICE OF AVAILABILITY	X			EMAIL
05.22.2019	NOTICE OF PRE-HEARING CONFERENCE SENT VIA CERTIFIED MAIL TO APPELLANT AND COUNSEL			X	MAIL
05.22.2019	NOTICE OF PRE-HEARING CONFERENCE			X	EMAIL
05.21.2019	NOTICE OF AVAILABILITY		X		EMAIL
05.14.2019	ORDER DIRECTING RESPONSE (PRE-HEARING CONFERENCE)			X	EMAIL
04.24.2019	ATTORNEY CONSENT TO ELECTRONIC FILING	X		X	EMAIL
04.17.2019	NOTICE OF APPEAL & CONSENT TO ELECTRONIC FILING	X		X	IN PERSON
04.10.2019	NOTICE OF APPEAL & CONSENT TO ELECTRONIC FILING SENT CERTIFIED MAIL			X	MAIL
04.09.2019	NOTICE OF APPEAL			X	EMAIL
04.08.2019	APPEAL NOTIFIATION RECEIVED/CS FORM 5	X			EMAIL



**CASE: ALLEN, TRAVORIS (EMPLOYEE) v. FIRE RESCUE**

**DOCKET NUMBER: 19-849**

TYPE: GRIEVANCE \_\_\_\_\_ APPEAL  X  ACTION: DISCIPLINE \_\_\_\_\_ SUSPENSION \_\_\_\_\_ DISMISSAL  X

DATE	TITLE OF DOCUMENT	FROM			CORRESPONDENCE
		APPELLANT	APPOINTING AUTHORITY	CSB	
05.15.2019	ORDER GRANTING APPOINTMENT AUTHORITY UNOPPOSED MOTION FOR EXTENSION OF TIME			X	EMAIL
05.14.2019	UNOPPOSED MOTION FOR EXTENSION OF TIME		X		EMAIL
05.07.2019	NOTICE OF APPEAL AND CONSENT			X	EMAIL
05.06.2019	CONSENT TO ELECTRONIC FILING	X			IN PERSON
05.06.2019	FORM 5 RECEIVED		X		EMAIL
05.03.2019	NOTICE OF APPEAL FORM 5A RECEIVED	X			EMAIL