

Ernie Trichler, Chair
Chandra Hosler, Vice Chair
Tiffany Bell
Simon Canasi
Neal Carbaugh
Andrea Cichon
Scott Strepina

Pat Frank, Clerk of Courts
Secretary Ex Officio



Kevin Beckner, Director
BecknerK@HillsboroughCounty.org

601 East Kennedy Boulevard
18th Floor
Tampa, Florida 33602

Telephone: 813-272-5625
Web Site: www.hccsb.org

May 30, 2019

To: Arts Council – Ms. Martine Collier
Aviation Authority - Mr. Joe W. Lopano
Children's Board – Ms. Kelley Parris
Clerk of the Circuit Court - Ms. Pat Frank
County Administrator – Mr. Mike Merrill
County Attorney – Mr. Christine Beck
County Internal Auditor – Ms. Peggy Caskey
Environmental Protection Comm. – Ms. Janet Dougherty
Expressway Authority – Mr. Joe Waggoner
Metropolitan Planning Organization – Ms. Beth Alden
Planning Commission – Ms. Melissa Zornitta
Port Tampa Bay – Mr. Paul Anderson
Property Appraiser - Mr. Bob Henriquez
Sheriff's Office - Sheriff Chad Chronister
Soil and Water Conservation Dist. – Ms. Betty Jo Tompkins
Supervisor of Elections – Mr. Craig Latimer
Tampa Sports Authority - Mr. Eric Hart
Tax Collector - Mr. Doug Belden
Victim Assistance Program – Mr. Curtis Baughman

Subject: Dissolution of the Hillsborough County Civil Service Board Effective October 1, 2019

As you know, at the January 29, 2019 meeting of the Local Delegation, Representative Jaime Grant brought forth a proposal to repeal the Hillsborough County Civil Service Act. The proposal met with a unanimous vote and was brought forth to the Legislature for approval as House Bill #1373, which was adopted on May 1, 2019 and signed by Governor DeSantis on May 23, 2019. For your convenience, a copy of the Bill is attached.

Since then, I and my staff have been diligently preparing for the transition of our functions to your respective agencies to ensure business continuity, as much as possible. While our agency will continue operations until the close of business on September 30, 2019, there are numerous Human Resource services that we provide that will be discontinued prior to September 30, 2019.

The following Civil Service Board services will be discontinued after August 30, 2019:

- 1) Recruitment and Screening for job applicants:** The last day to submit recruitment requisitions to us will be August 30, 2019 to allow for a 2 week minimum recruitment period. In all cases, however, current ongoing/continuous recruitments will end on September 13 and final referral lists will be sent to agencies the week of September 16.

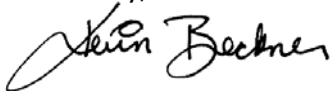
- 2) **Classification Actions:** All requests for classification actions must be received no later than August 30, 2019 for approval at the final CSB meeting on September, 18, 2019.
- 3) **Personnel Actions, Merit, and Performance Reviews:** All personnel action, merit, and performance reviews that you would like processed by our agency for FY19 must be received by **August 30, 2019**.

We will continue to exercise our statutory authority and accept disciplinary appeals by employees through September 30, 2019 or until determined otherwise.

If you have any questions regarding any of the services we currently provide or have provided to your agency in the past, please do not hesitate to contact me via email or at 813-272-5629. I will be sending to you at least one monthly update throughout the transition period.

It has been the Civil Service Board's pleasure to serve you since 1951 and we will look forward to serving and assisting your agency during this time of transition.

Sincerely,



Kevin Beckner, Director

cc: Agency Human Resource Officers
Agency Administrative Officers

